

SUBJECT AGREEMENT IS HEREBY MODIFIED AS FOLLOWS:

1. The purpose of this modification is to add COVID-19 Safeguard Policy language, in accordance with Executive Order 14042.
2. The language added to Section E – Clauses and Provisions, #14 COVID-19 SAFEGUARD POLICY is as follows:

On September 9, 2021, the President issued Executive Order 14042 (“the order”) to direct agencies to ensure that the parties that have contracts or contract-like arrangements with the Federal Government are providing adequate COVID-19 safeguards to their workers performing on or in connection with a contract or contract-like instrument. The purpose of these safeguards is to decrease the spread of COVID-19, which will reduce worker absence, lower labor cost, and improve the overall efficiency of the Federal workforce.

In order to comply with the order, the CNA shall develop a COVID-19 Safeguard Policy that implements practices and procedures consistent with the order. At a minimum, the CNA COVID-19 Safeguard Policy should address the following:

- a. **Vaccinations:** COVID-19 vaccination of employees directly or indirectly supporting AbilityOne contracts, except in limited circumstances where an employee is legally entitled to an accommodation.
- b. **Masking and Physical Distancing:** Compliance by individuals, including covered contractor employees and visitors, with the Guidance related to masking and physical distancing while in any CNA workplace connected to the performance of this Cooperative Agreement.
- c. **Compliance Officer:** Designation by the CNA of a person or persons to coordinate COVID-19 workplace safety efforts at the CNAs workplaces.

The CNA COVID-19 Safeguard Policy shall be completed and submitted to the Commission PMO, NLT 29 October 2021. The CNA shall be responsible for fully implementing the policy to ensure all employees and covered contractors are fully vaccinated by 8 December 2021.

3. Except as provided herein, all terms and conditions of this agreement remain unchanged and in full force and effect.

****END MODIFICATION****