THE COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED

Javits–Wagner–O'Day JWOD

2003 ANNUAL REPORT ON THE JAVITS-WAGNER-O'DAY PROGRAM

Employment Opportunities

Chairperson's *Message*

It is my pleasure to transmit the Annual Report of the Committee for Purchase From People Who Are Blind or Severely Disabled for Fiscal Year 2003.

The Javits-Wagner-O'Day (JWOD) Program provides Americans who are blind or have other severe disabilities with meaningful employment opportunities while providing the Federal Government with quality products and services, delivered on time and at a fair market price. Today, the JWOD Program employs nearly 42,000 individuals who are blind or have other severe disabilities, at over 600 nonprofit agencies performing on Federal contracts nationwide, including Puerto Rico and Guam.

Fiscal Year 2003 heralded the start of an exciting time for the JWOD Program as the Committee embarked on the process of establishing a new strategic plan for 2005-2007, which will shape the future direction and stewardship of the JWOD Program. During Fiscal Year 2004, the Committee will focus its attention on completing the strategic planning process and laying the necessary groundwork to successfully meet Fiscal Year 2005 targets. The Committee looks forward to sharing its achievements with you at that time.

This Fiscal Year was also a time of great pride for JWOD employees nationwide who provide products and services to military customers. People with severe disabilities were able to support the thousands of men and women serving our country during Operations Enduring Freedom and Iraqi Freedom, and the greater War on Terrorism, through the provision of products such as chemical protective suits, first aid kits and other military unique items; and services, such as uniform issuance and food services. Many JWOD product and services contracts were operating at surge capacities as a result of the expanded mobilization efforts. In addition, the JWOD Program was involved in humanitarian aid efforts, to include the provision of certain subsistence items distributed by our Government to the people of Afghanistan and Iraq. The JWOD Program is honored to provide its customers with these mission-critical supports.

Located at the end of this report is a listing by state of the community-based nonprofit agencies that currently employ people with severe disabilities under the JWOD Program. Members of Congress and their staff are invited to contact Robert Hartt of the Committee staff at (703) 603-7740 to make arrangements to visit with them and see their capabilities firsthand while in your local offices.

Sincerely,

Steven B. Schwalb
Chairperson

Committee
2003 Annual Report

Table of Contents

JWOD History 2

JWOD Partners 3

JWOD Structure 4

Committee Members 5

Committee Meetings 5

JWOD Impact by State 6

JWOD Employment 7

JWOD Direct Labor Wages 8

JWOD Annual Sales 9

JWOD Nonprofit Agencies 10

Committee Staff/JWOD Contacts ..... inside back cover

An accessible text-only electronic version of this document is available on the Committee's website at www.jwod.gov, or may be obtained by contacting the Committee office at (703) 603-7740 or info@jwod.gov.

Photos in this annual report appear courtesy of: Blind Industries and Services of Maryland, Baltimore, MD; Columbia Lighthouse for the Blind, Washington, D.C.; and Melwood Horticultural Training Center, Upper Marlboro, MD.

Javits-Wagner-O'Day Program

History

Featured from top to bottom: Senator Jacob Javits, NY; Senator Robert Wagner, NY; and Congresswoman Caroline O'Day, NY.

Enacted in 1938, the original Wagner-O'Day Act was designed to promote a desirable socioeconomic goal by using the tremendous purchasing power of the Federal Government as a catalyst in employing people who are blind. The law established the Committee on Purchases of Blind-Made Products and provided long-term work opportunities by mandating that all Federal agencies purchase specified products made in nonprofit agencies employing such individuals. In 1971, under the leadership of Senator Jacob Javits, Congress amended this Act (41 U.S.C. 46-48c) to include people with other severe disabilities and allow the Program to also provide services to the Federal Government.

Under the new Act, the Federal agency charged with administering the Javits-Wagner-O'Day (JWOD) Program was again structured as a Committee. That agency—currently known as the Committee for Purchase From People Who Are Blind or Severely Disabled (Committee), was charged with deciding which products and services should be purchased by the Federal Government under the JWOD Program; determining the fair market price for those products and services; revising the prices in accordance with changing market conditions; and establishing rules needed to administer the Program. The Committee designated two central nonprofit agencies—National Industries for the Blind (NIB) and NISH—to facilitate the distribution of orders and provide other services among nonprofit agencies participating in the JWOD Program. NIB works with nonprofit agencies that primarily serve people who are blind, while NISH works with nonprofit agencies that serve individuals with a range of severe disabilities.

In addition to the JWOD Act, the Program's implementing guidance is found in the Code of Federal Regulations (41 CFR Chapter 51) and the Federal Acquisition Regulations (FAR Subpart 8.7). The Committee maintains an official Procurement List of products and services that are mandated for purchase from nonprofit agencies serving people who are blind or have other severe disabilities. A copy of the Procurement List can be downloaded from the JWOD Program's information website at www.jwod.gov.

After more than 60 years, this extraordinary socioeconomic program provides Federal customers with a wide array of quality products and services, while providing thousands of people with severe disabilities real jobs and increased independence.

Javits-Wagner-O'Day Program

Partners

Committee Responsibilities

In accordance with the legislative history of the Javits-Wagner-O'Day (JWOD) Act (41 U.S.C. 46-48c), the Committee's mission is to use the purchasing power of the Federal Government to provide employment opportunities for people who are blind or have other severe disabilities. The Committee's primary means of achieving this objective is to direct the Government to procure products and services provided by nonprofit agencies employing such persons nationwide. Among the major functions carried out by the Committee are:

- Determining which products and services are suitable for provision by nonprofit agencies employing people who are blind or have other severe disabilities, and communicating such capabilities to Federal personnel.
- Determining fair market prices for these products and services and revising prices in accordance with changing market conditions.
- Assisting Federal agencies to expand procurement from nonprofit agencies participating in the JWOD Program, and monitoring the compliance of both with Committee regulations and procedures.

It is also the responsibility of the Committee to designate , establish fee ceilings for, and provide guidance to Central Nonprofit Agencies (CNAs) that help State-operated and private nonprofit agencies participate in the JWOD Program. The Committee has designated National Industries for the Blind (NIB) and NISH to provide such assistance.

NIB/NISH Responsibilities

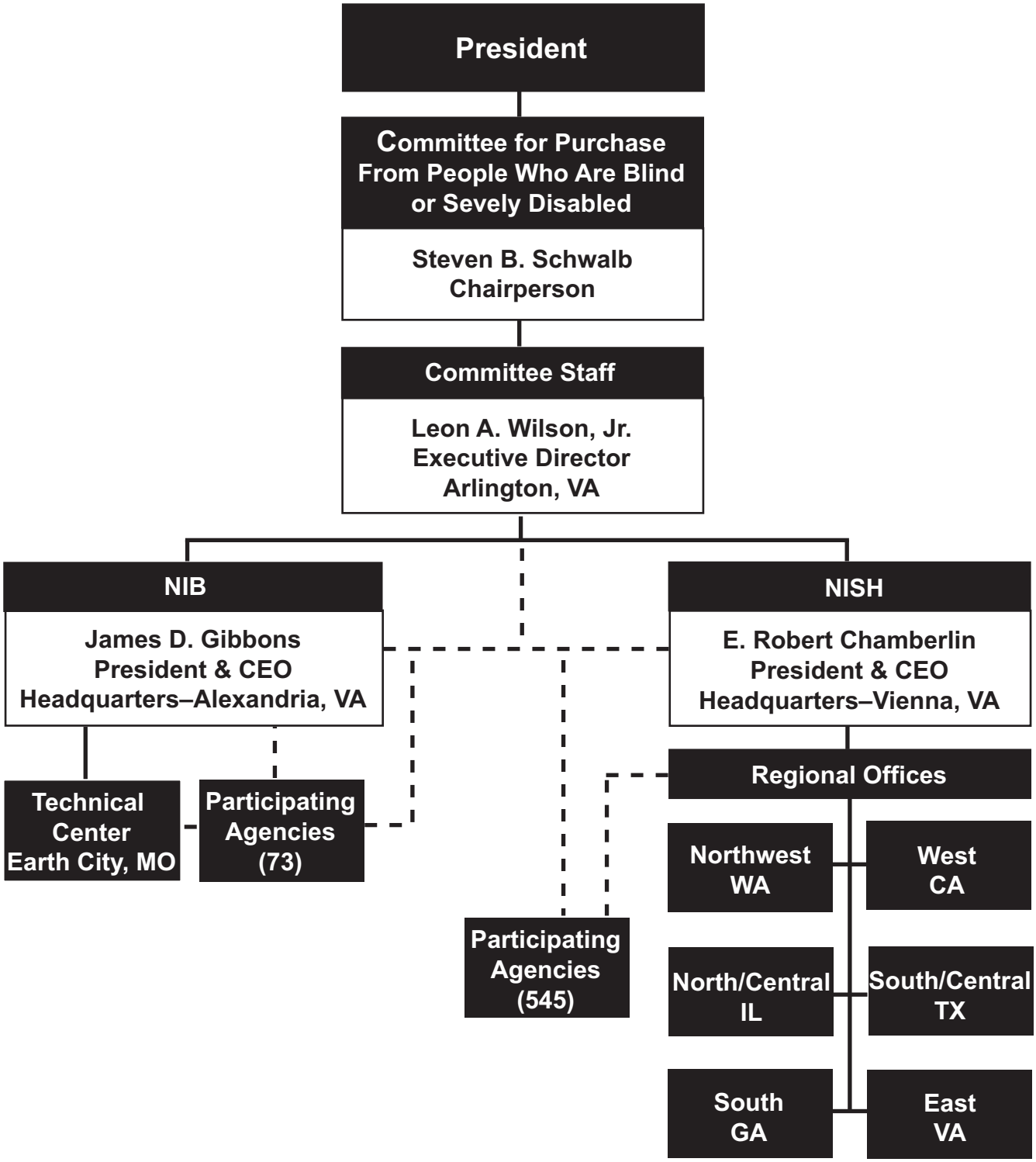
NIB and NISH are independent nonprofit organizations, not Federal entities. Each of the 618 State and private nonprofit agencies participating in the JWOD Program at the end of FY 2003 is associated with either NIB or NISH. Major functions carried out by NIB and NISH include:

- Allocating Government orders for JWOD items among nonprofit agencies.
- Assisting nonprofit agencies to develop new JWOD items for the Committee's consideration; calculate proposed JWOD prices; address production/service provision concerns; and comply with Committee regulations.
- Evaluating Federal customer needs and nonprofit agencies' capabilities to provide specific products and services.
- Obtaining item procurement histories from Federal contracting activities and other information required by the Committee.

NIB and NISH also provide their associated agencies with many other services, including: legislative and regulatory assistance; communications and public relations materials; information technology support; engineering, financial and technical assistance and professional training programs.

Javits-Wagner-O'Day Program

Structure



Committee Members

Committee members are appointed by the President. Private citizens serve five-year terms and may be reappointed. Federal Government members serve for the period of time their agency designates them as representatives.

Steven B. Schwalb, Chairperson
Chief Operating Officer,
UNICOR Corporate Management
Federal Prison Industries
Department of Justice
November 1994

LeRoy F. Saunders, Vice Chairperson
Private Citizen—Obstacles to Employment of Persons Who are Blind
March 1995

Frederick R. Beaman, III
Chief, Air Force Labor Advisors
Department of the Air Force
July 2003

Steven R. Bernett
Deputy Commander
Defense Supply Center Philadelphia
Defense Logistics Agency
Department of Defense
July 2003

The Honorable William H. Campbell
Asst. Secretary for Management and Chief Financial Officer
Department of Veterans Affairs
January 2004

Andy Houghton
Private Citizen—Nonprofit Agency Employees with Other Severe Disabilities
March 2003

Robert T. Kelly, Jr.
Private Citizen—Obstacles to Employment of Persons with Other Severe Disabilities
July 2003

RADM Justin D. McCarthy
Commander, Naval Supply Systems Command and Chief of Supply Corps
NAVSUP
Department of the Navy
March 2003

William J. Mea, Ph.D.
Deputy Assistant Secretary
Office of Disability Employment Policy
Department of Labor
March 2003

Felipe Mendoza
Associate Administrator
Office of Small Business Utilization
General Services Administration
July 2003

James H. Omvig
Private Citizen—Nonprofit Agency Employees Who are Blind
March 2003

Michael Sade
Director for Acquisition Management and Procurement Executive
Department of Commerce
July 2003

Sandra O. Sieber
Department of the Army
Director of the Army Contracting Agency
August 2003

John Surina
Deputy Assistant Secretary for Administration
Department of Agriculture
March 2003

The Honorable Joanne Wilson
Commissioner
Rehabilitation Services Administration
Department of Education
March 2003

Committee Meetings

During FY 2003, the Committee held 4 formal meetings on the following dates:

November 19, 2002
December 12, 2002
February 13, 2003
April 8, 2003

Javits-Wagner-O'Day Program

Impact by State

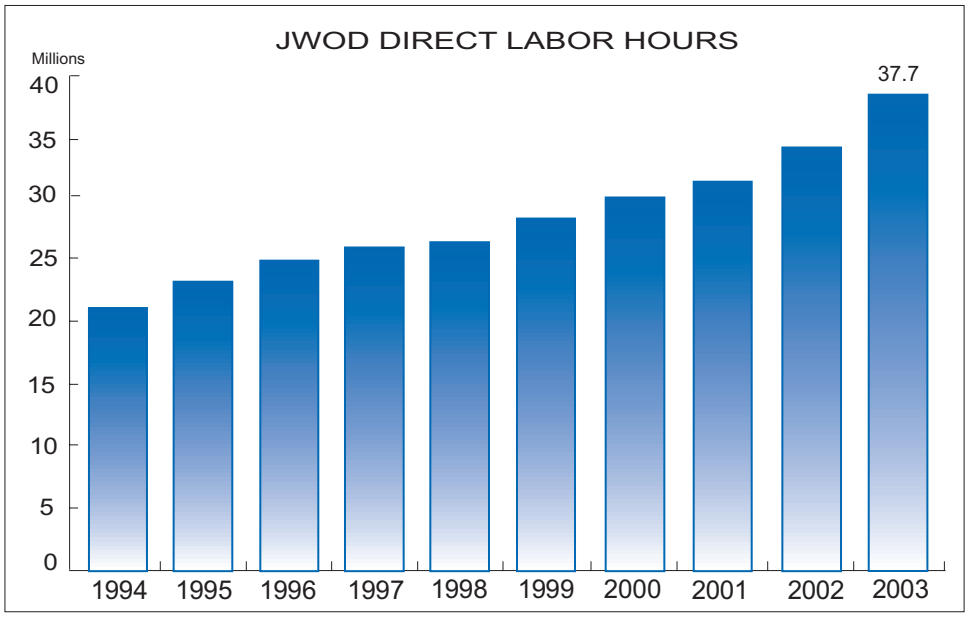
State	JWOD Workers	JWOD Wages	JWOD Direct Labor Hours	JWOD Sales
Alabama	702	$5,448,770	742,778	$24,079,106
Alaska	171	$1,703,336	150,296	$6,392,117
Arizona	606	$4,014,568	484,843	$18,369,319
Arkansas	308	$1,987,641	291,477	$10,515,725
California	2,554	$25,272,141	2,697,698	$115,619,593
Colorado	902	$7,311,119	818,889	$22,168,996
Connecticut	620	$1,302,518	228,307	$9,664,350
Delaware	60	$429,130	47,995	$2,979,048
District of Columbia	517	$5,308,917	560,187	$17,084,376
Florida	2,169	$15,200,807	1,985,127	$66,340,573
Georgia	947	$7,807,916	983,051	$31,461,141
Guam	45	$414,831	54,815	$1,238,667
Hawaii	296	$2,027,938	250,859	$9,098,185
Idaho	967	$7,216,269	748,298	$21,895,585
Illinois	1,452	$12,386,688	1,199,029	$59,534,613
Indiana	451	$2,139,953	383,473	$33,602,839
Iowa	112	$518,864	57,660	$1,286,069
Kansas	246	$2,523,845	356,355	$54,251,243
Kentucky	767	$4,577,486	703,087	$42,267,441
Louisiana	662	$4,992,551	630,149	$29,811,084
Maine	219	$1,606,146	174,339	$29,813,234
Maryland	3,026	$25,081,622	2,731,305	$100,508,104
Massachusetts	387	$3,321,390	356,725	$11,081,792
Michigan	874	$7,714,667	904,793	$61,814,443
Minnesota	610	$4,553,166	613,340	$34,527,036
Mississippi	462	$3,939,571	467,284	$18,162,477
Missouri	599	$2,839,966	400,862	$28,043,529
Montana	240	$356,652	94,495	$2,334,201
Nebraska	287	$1,212,661	176,695	$10,781,417
Nevada	178	$1,748,606	187,851	$6,280,425
New Jersey	394	$4,548,438	469,273	$14,820,376
New Mexico	328	$3,109,984	337,028	$9,056,314
New York	2,620	$20,763,314	1,802,720	$96,536,253
North Carolina	1,900	$14,300,175	1,870,355	$125,258,015
North Dakota	229	$1,361,002	188,870	$5,188,601
Ohio	855	$6,847,152	709,029	$30,579,839
Oklahoma	556	$3,233,446	406,775	$17,582,615
Oregon	247	$3,251,832	283,486	$7,771,234
Pennsylvania	1,340	$5,307,678	922,766	$31,595,214
Rhode Island	242	$2,226,569	195,969	$5,081,301
South Carolina	1,174	$4,741,289	580,893	$14,497,426
South Dakota	242	$1,829,444	264,746	$7,308,408
Tennessee	470	$3,000,249	375,252	$76,902,185
Texas	4,475	$36,860,416	4,679,148	$292,587,942
Utah	209	$2,645,363	246,530	$6,726,316
Vermont	9	$78,797	7,002	$254,989
Virginia	2,804	$25,277,808	2,683,035	$89,972,514
Washington	1,096	$13,325,441	1,097,908	$54,436,325
West Virginia	309	$2,806,122	332,673	$7,663,277
Wisconsin	988	$3,671,347	711,570	$52,003,813
Wyoming	46	$401,721	39,585	$1,033,437
TOTALS	41,696	$324,547,323	37,686,677	$1,827,863,123

Javits-Wagner-O'Day Program

Employment

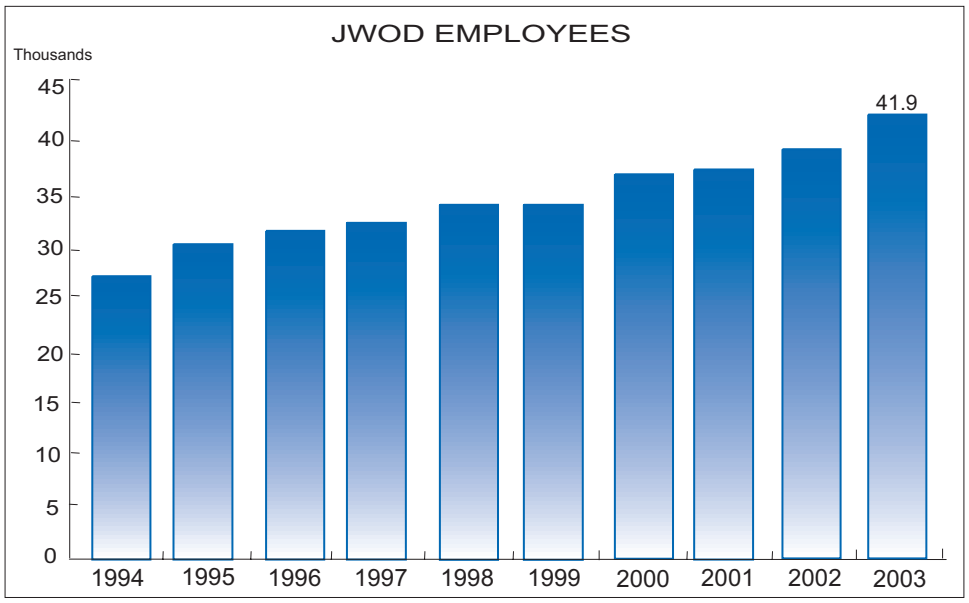
Direct Labor Hours

During FY 2003, direct labor hours worked on JWOD projects by people who are blind or have other severe disabilities increased to **37,686,677**. This represents an increase of 3,783,798 hours, 11 percent over total FY 2002 hours.



JWOD Employees Who Are Blind or Have Other Severe Disabilities

During FY 2003, **41,969** individuals who are blind or have other severe disabilities worked on JWOD contracts. This represents an increase of 3087 individuals or 7 percent over the total number employed through the JWOD Program in FY 2002.



Javits-Wagner-O'Day Program

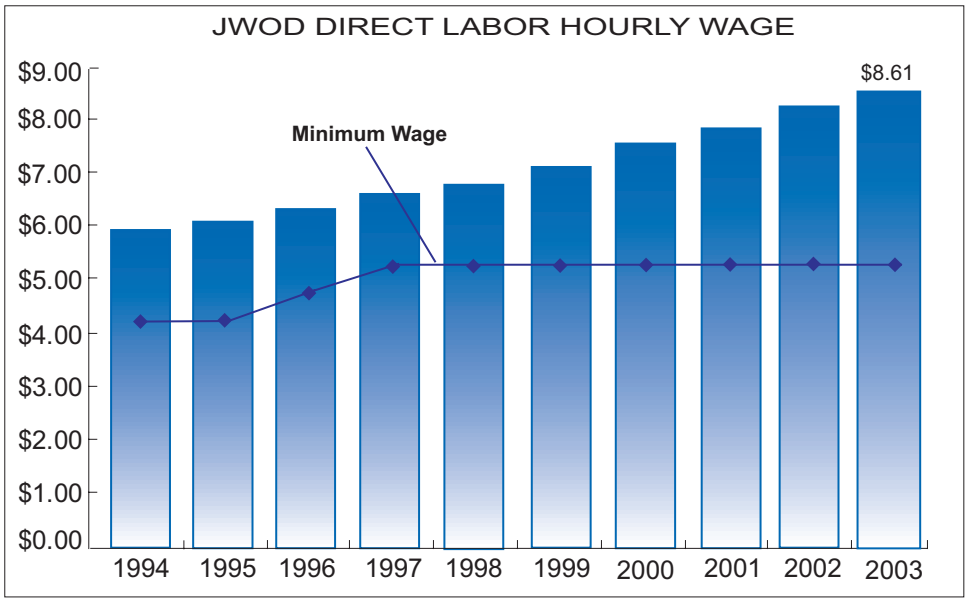
Direct Labor Wages

Direct Labor Wages

During FY 2003, people who are blind or have other severe disabilities employed in direct labor on JWOD contracts received **$324,547,323** in wages, an increase of 16 percent over FY 2002.

Direct Labor Hourly Wage

The average hourly wage paid to JWOD direct labor employees again increased. For FY 2003, the JWOD average hourly wage was **$8.61**, surpassing FY 2002's record by $.38, an increase of nearly 5%. The FY 2003 JWOD average hourly wage exceeds the Federal minimum wage of $5.15 an hour by 67 percent.

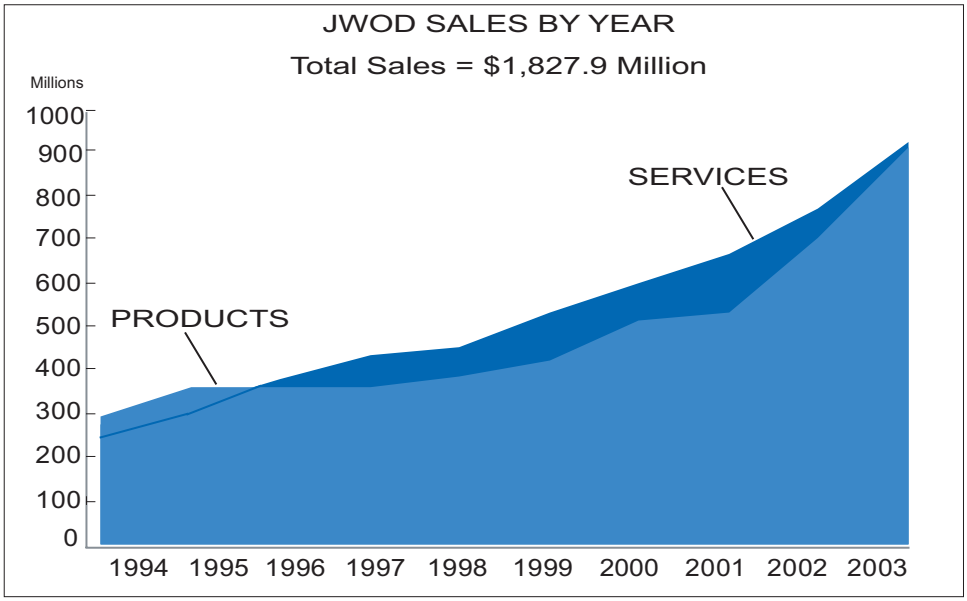


Javits-Wagner-O'Day Program

Annual Sales

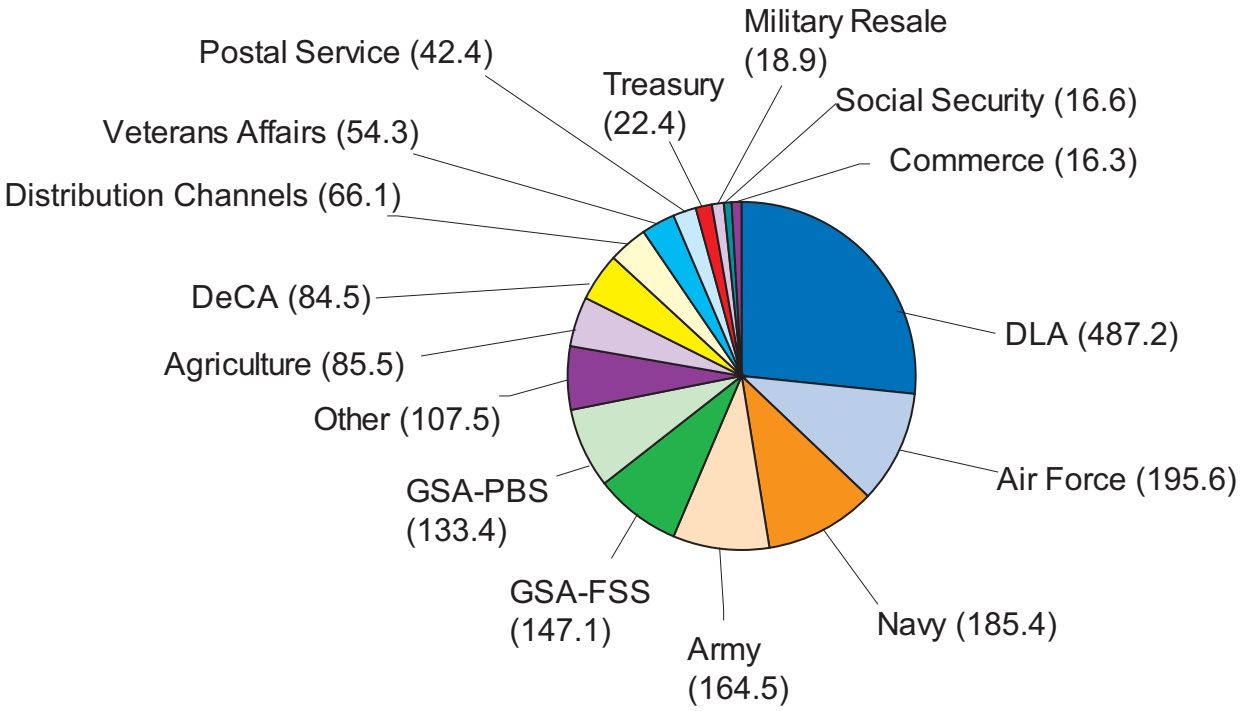
Sales by Year

In FY 2003, the JWOD Program provided $1,827.9 million in products and services to the Federal Government. Products were valued at $905.5 million and services at $922.4 million.



Sales by Purchaser

($ Millions)



Javits-Wagner-O'Day Program

Nonprofit Agencies

Nonprofit agencies authorized to provide products and/or services under the JWOD Program during FY 2003 are listed below. There were a total of 618 nonprofit agencies with items on the Committee's Procurement List.

ALABAMA (9)

Anniston

Opportunity Center Easter Seal Rehabilitation Facility (NISH)

Birmingham

Alabama Goodwill Industries, Inc. (NISH)

Huntsville

Huntsville Rehabilitation Foundation (NISH)

The ARC of Madison County, Inc. (NISH)

Loxley

Assoc. for Retarded Citizens of Baldwin Co., Inc. (NISH)

Mobile

GWI Services, Inc. (NISH)

Montgomery

Goodwill Industries of Central Alabama, Inc. (NISH)

Muscle Shoals

Northwest Alabama Easter Seal Children's Clinic—Rehabilitation Center (NISH)

Talladega

Alabama Industries for the Blind (NIB)

ALASKA (4)

Anchorage

Assets, Inc. (NISH)

MQC Enterprises, Inc. (NISH)

Fairbanks

Fairbanks Resource Agency (NISH)

Juneau

REACH, Inc. (NISH)

ARIZONA (11)

Bisbee

Cochise County Association for the Handicapped (NISH)

Nogales

Santa Cruz Training Programs, Inc. (NISH)

Phoenix

Arizona Industries for the Blind (NIB)

Goodwill Community Services, Inc. (NISH)

Tempe

The Centers for Habilitation/TCH (NISH)

Tucson

Arizona Training Program at Tucson (NISH)

Catholic Community Services of Southern Arizona (NISH)

J.P. Industries, Inc. (NISH)

Tetra Corporation (NISH)

Tucson Assoc. for the Blind and Visually Impaired (NIB)

Yuma

Yuma WORC Center, Inc. (NISH)

ARKANSAS (5)

Fayetteville

Abilities Unlimited of Ft. Smith, Inc. (NISH)

Fort Smith

BOST, Inc. (NISH)

Jacksonville

Pathfinder Schools, Inc. (NISH)

Little Rock

The Arkansas Lighthouse for the Blind (NIB)

Pine Bluff

Jenkins Memorial Children's Center and Jenkins Industries (NISH)

CALIFORNIA (44)

Bakersfield

The Bakersfield Association for Retarded Citizens, Inc. (NISH)

Baldwin Park

Work Orientation and Rehabilitation Company, Inc. (NISH)

Chico

Work Training Center for the Handicapped (NISH)

Concord

Phoenix Programs, Incorporated (NISH)

El Centro

Association for Retarded Citizens—Imperial Valley (NISH)

Imperial County Work Training Center, Inc. (NISH)

Escondido

Job Alliances, Inc. (NISH)

Fontana

The Fontana Rehabilitation Workshop (NISH)

Hanford

Kings Rehabilitation Center, Inc. (NISH)

Lancaster

Desert Haven Enterprises, Inc. (NISH)

Lompoc

Life Options, Vocational and Resource Center (NISH)

Los Angeles

Asian Rehabilitation Services, Inc. (NISH)

Exceptional Children's Foundation (NISH)

Goodwill Industries of Southern California (NISH)

Napa

Napa Valley PSI, Inc. (NISH)

Oakland

Calidad Industries, Inc. (NISH)

The Independent Way (NISH)

Palo Alto

VTF Services (NISH)

Pasadena

Foothill Workshop for the Handicapped, Inc. (NISH)

Perris

Valley Resource Center for the Retarded, Inc. (NISH)

Red Bluff

Tehama County Opportunity Center, Inc. (NISH)

Redding

Shasta County Opportunity Center (NISH)

Richmond

Rubicon Programs, Inc. (NISH)

Ridgecrest

Desert Areas Resources and Training (NISH)

Rohnert Park

North Bay Rehabilitation Services, Inc. (NISH)

Roseville

PRIDE Industries (NISH)

Sacramento

Crossroads Building Services, Inc. (NISH)

Easter Seal Society of Superior California (NISH)

San Diego

The ARC of San Diego (NISH)

Job Options, Inc. (NISH)

San Francisco

Recreation Center for the Handicapped, Inc. (NISH)

Rose Resnick Lighthouse for the Blind & Visually Impaired (NIB)

Toolworks, Inc. (NISH)

Santa Ana

Landmark Services, Inc. (NISH)

Santa Clara

Hope Services (NISH)

Project HIRED, Inc. (NISH)

Santa Maria

VTC Enterprises (NISH)

South El Monte

Lincoln Training Center and Rehabilitation Workshop (NISH)

Stockton

Valley Service Connection, Inc. (NISH)

Torrance

Social Vocational Services, Inc. (NISH)

Truckee

Pacific Coast Community Services (NISH)

Vallejo

Solano Diversified Services (NISH)

Ventura

Association for Retarded Citizens—Ventura County, Inc. (NISH)

Woodland

Yolo Employment Services (NISH)

COLORADO (6)

Colorado Springs

Goodwill Industrial Services Corporation (NISH)

Denver

Bayaud Industries, Inc. (NISH)

Platte River Industries, Inc. (NISH)

Fort Collins

Foothills Gateway, Inc. (NISH)

Pueblo

Pueblo Diversified Industries, Inc. (NISH)

Westminster

North Metro Community Services for Developmentally Disabled (NISH)

CONNECTICUT (6)

Bridgeport

The Kennedy Center, Inc. (NISH)

Enfield

Greater Enfield Allied Rehabilitation Centers, Inc. (NISH)

New Britain

CW Resources, Inc. (NISH)

Uncasville

Easter Seal Rehabilitation Center of Southeastern Connecticut (NISH)

Waterbury

Easter Seal Rehabilitation Center of Greater Waterbury (NISH)

Windsor

Easter Seals Greater Hartford Rehabilitation Center, Inc. (NISH)

DELAWARE (3)

Milford

Kent-Sussex Industries, Inc. (NISH)

New Castle

Delaware Industries for the Blind (NIB)

Wilmington

Opportunity Center, Inc. (NISH)

DISTRICT OF COLUMBIA (6)

Anchor Mental Health Association (NISH)

Columbia Lighthouse for the Blind (NIB)

Davis Memorial Goodwill Industries (NISH)

Lt. Joseph P. Kennedy Institute (NISH)

Service Disabled Veterans Business Association (NISH)

The ARC of the District of Columbia, Inc. (NISH)

FLORIDA (17)

Daytona Beach

ACT CORP. (NISH)

Fort Lauderdale

Goodwill Industries of Broward County, Inc. (NISH)

United Cerebral Palsy of Broward County (NISH)

Gainesville

Association for Retarded Citizens Alachua County, Inc. (NISH)

Green Cove Springs

CCAR Services, Inc. (NISH)

Jacksonville

GINFL Services, Inc. (NISH)

Lake City

CARC—Advocates for Citizens with Disabilities, Inc. (NISH)

Miami

Easter Seal Society of Miami-Dade, Inc. (NISH)

Goodwill Industries of South Florida, Inc. (NISH)

Orlando

Goodwill Industries of Central Florida, Inc. (NISH)

Pensacola

Lakeview Center, Inc. (NISH)

Rockledge

ARC-Brevard, Inc. (NISH)

Brevard Achievement Center, Inc. (NISH)

St. Petersburg

JobWorks, Inc. (NISH)

Tampa

MacDonald Training Center, Inc. (NISH)

Tampa Lighthouse for the Blind, Inc. (NIB)

West Palm Beach

Gulfstream Goodwill Industries, Inc. (NISH)

GEORGIA (20)

Americus

Middle Flint Behavioral HealthCare-Sumter County MR Center (NISH)

Atlanta

Bobby Dodd Industries, Inc. (NISH)

Goodwill Industries of Atlanta, Inc. (NISH)

Augusta

Easter Seals East Georgia, Inc. (NISH)

Bainbridge

Georgia Industries for the Blind (NIB)

Columbus

Power Works Industries, Inc. (NISH)

Dublin

Middle Georgia Diversified Industries, Inc. (NISH)

Dunwoody

Jewish Vocational Services, Inc. (NISH)

Jonesboro

WORKTEC (NISH)

LaGrange

New Ventures, Inc. (NISH)

Macon

Good Vocations, Inc. (NISH)

Marietta

Nobis Enterprises (NISH)

Montezuma

Macon County MR Services Center (NISH)

Rome

Sheltered Work Services of Rome Inc. (NISH)

Savannah

Goodwill Industries of the Coastal Empire, Inc. (NISH)

Smyrna

Blind & Low Vision Services of North Georgia (NIB)

Thomasville

Thomas-Grady Mental Retardation Service Center (NISH)

Warner Robins

Epilepsy Association of Georgia (NISH)

Houston County Association for Exceptional Citizens, Inc. (NISH)

NAMI-Central Georgia, Inc. (NISH)

GUAM (1)

Tamuning

Able Industries of the Pacific (NISH)

HAWAII (7)

Hilo

The ARC of Hilo (NISH)

Honolulu

Goodwill Industries of Honolulu, Inc. (NISH)

Lanakila Rehabilitation Center for the Blind (NIB)

Lanakila Rehabilitation Center (NISH)

Network Enterprises, Inc. (NISH)

Wahiawa

Opportunities for the Retarded, Inc. (NISH)

Wailuku

Ka Lima O Maui (NISH)

IDAHO (8)

Blackfoot

Dawn Enterprises, Inc. (NISH)

Caldwell

Western Idaho Training Company (NISH)

Coeur d'Alene

TESH, Inc. (NISH)

Eagle

Trace, Inc. (NISH)

Idaho Falls

Development Workshop, Inc. (NISH)

Lewiston

Opportunities Unlimited, Inc. (NISH)

Pocatello

New Day Products, Inc. (NISH)

Sandpoint

Panhandle Special Needs, Inc. (NISH)

ILLINOIS (23)

Alton

Challenge Unlimited, Inc. (NISH)

Belleville

St. Clair Associated Vocational Enterprises, Inc. (NISH)

Bloomington

Occupational Development Center, Inc. (NISH)

Carthage

Hancock County Mental Health Center, Inc. (NISH)

Chicago

Ada S. McKinley Community Services, Inc. (NISH)

Chicago Association for Retarded Citizens (NISH)

Community Counseling Centers of Chicago (NISH)

Jewish Vocational Service and Employment Center (NISH)

Lester and Rosalie Anixter Center (NISH)

The Chicago Lighthouse for People Who Are Blind or Visually Impaired (NIB)

Thresholds Rehabilitation, Inc. (NISH)

Danville

Rehab Products and Services, Inc. (NISH)

Lanark

Rolling Hills Progress Center, Inc. (NISH)

Mt. Vernon

Jefferson County Comprehensive Services, Inc. (NISH)

Murphysboro

Specialized Training for Adult Rehabilitation (NISH)

Paris

Human Resources Center of Edgar and Clark Counties (NISH)

Peoria

Community Workshop and Training Center, Inc. (NISH)

Rock Island

Alliance for the Mentally Ill of Rock Island & Mercer Counties (NISH)

Association for Retarded Citizens of Rock Island County (NISH)

Rockford

Omni Business Services, Inc. (NISH)

Rolling Meadows

Clearbrook Center, Inc. (NISH)

Waukegan

GWS, Inc. (NISH)

West Frankfort

Franklin-Williamson Human Services, Inc. (NISH)

INDIANA (10)

Bloomington

Stone Belt ARC, Inc. (NISH)

Gary

Tradewinds Rehabilitation Center (NISH)

Green Castle

Child-Adult Resource Services, Inc. (NISH)

Indianapolis

Bosma Industries for the Blind (NIB)

Crossroads Rehabilitation Center, Inc. (NISH)

GW Commercial Services, Inc. (NISH)

Linton

Four Rivers Resource Services, Inc. (NISH)

New Albany

Rauch Rehabilitation and Developmental Services, Inc. (NISH)

Paoli

Orange County Rehabilitative and Developmental Services Inc. (NISH)

Vincennes

Knox County Association for Retarded Citizens, Inc. (NISH)

IOWA (4)

Des Moines

Goodwill Solutions, Inc. (NISH)

Iowa City

Goodwill Industries of Southeast Iowa (NISH)

Newton

Progress Industries (NISH)

Shenandoah

Nishna Productions, Inc. (NISH)

KANSAS (6)

Junction City

Great Plains Enterprises, Inc. (NISH)

Lawrence

Cottonwood, Inc. (NISH)

McPherson

MCDS Federal Contracting, Inc. (NISH)

Wichita

Business Technology Career Opportunities (NISH)

Center Industries Corporation (NISH)

Envision, Inc. (NIB)

KENTUCKY (6)

Corbin

Southeastern Kentucky Rehabilitation Industries, Inc. (NISH)

Danville

Pioneer Vocational/ Industrial Services, Inc. (NISH)

Hopkinsville

Pennyroyal Regional Mental Health-Mental Retardation Board, Inc. (NISH)

Lexington

Opportunity Workshop of Lexington, Inc. (NISH)

Louisville

C.G.M. Services, Inc. (NISH)

Owensboro

Opportunity Center Workshop, Inc. (NISH)

LOUISIANA (12)

Baton Rouge

Louisiana Industries for the Disabled, Inc. (NISH)

Berwick

Bayou Industrial Maintenance Services, Inc. (NISH)

Jena

LaSalle Association for the Developmentally Delayed (NISH)

Lake Charles

Calcasieu Association for Retarded Citizens, Inc. (NISH)

Leesville

Vernon Sheltered Workshop, Inc. (NISH)

Many

Association of Retarded Citizens of Sabine, Inc. (NISH)

New Orleans

Goodworks, Inc. (NISH)

The Lighthouse for the Blind in New Orleans (NIB)

Shreveport

Louisiana Association for the Blind (NIB)

North Louisiana Goodwill Industries Rehabilitation Center, Inc. (NISH)

The Arc of Caddo-Bossier (NISH)

Slidell

St. Tammany Association for Retarded Children, Inc. (NISH)

MAINE (4)

Auburn

Pathways, Inc. (NISH)

Augusta

Motivational Services, Inc. (NISH)

Belfast

Group Home Foundation, Inc. (NISH)

Portland

Northern New England Employment Services (NISH)

MARYLAND (15)

Aberdeen

The ARC of Northern Chesapeake Region, Inc. (NISH)

Baltimore

Alliance, Inc. (NISH)

The ARC of Baltimore Inc. (NISH)

Blind Industries & Services of Maryland (NIB)

Goodwill Industries of the Chesapeake, Inc. (NISH)

Sinai Hospital of Baltimore—Vocational Services Program (NISH)

The Chimes, Inc. (NISH)

Columbia

Humanim, Inc. (NISH)

Easton

Chesapeake Bay Industries, Inc. (NISH)

Frederick

The Jeanne Bussard Center, Inc. (NISH)

Hagerstown

Hagerstown Goodwill Industries, Inc. (NISH)

Hollywood

The Center for Life Enrichment, Inc. (NISH)

Rockville

The Arc of Montgomery County, Inc. (NISH)

Silver Spring

CHI Centers, Inc. (NISH)

Upper Marlboro

Melwood Horticultural Training Center (NISH)

MASSACHUSETTS (12)

Boston

Community Workshops, Inc. (NISH)

Morgan Memorial Goodwill Industries (NISH)

Braintree

Employ & Ability (NISH)

Chicopee

FOR Community Services, Inc. (NISH)

Concord

Minute Man Arc for Human Services, Inc. (NISH)

Hyannis

Nauset, Inc. (NISH)

Malden

Ferguson Industries for the Blind (NIB)

Marshfield

Road to Responsibility, Inc. (NISH)

North Quincy

Work, Incorporated (NISH)

Pittsfield

Berkshire County ARC, Inc. (NISH)

Springfield

Goodwill Industries of the Springfield/Hartford Area (NISH)

Worcester

Seven Hills Occupational & Rehabilitation Services, Inc. (NISH)

MICHIGAN (20)

Alpena

Northeastern Michigan Rehabilitation and Opportunity Center (NISH)

Ann Arbor

Washtenaw County Community Mental Health Board (NISH)

Auburn Hills

New Horizons Rehabilitation Services, Inc. (NISH)

Battle Creek

Calhoun County Community Mental Health Services (NISH)

Navigations, Inc. (NISH)

Brighton

Work Skills Corp. (NISH)

Caro

Tuscola County Community Mental Health Services (NISH)

Grand Rapids

Hope Network Services Corporation (NISH)

Holland

Kandu Industries, Inc. (NISH)

Kalamazoo

MidWest Enterprises for the Blind (NIB)

MRC Industries, Inc. (NISH)

Kingsford

Trico Opportunities, Inc. (NISH)

Lansing

Peckham Vocational Industries, Inc. (NISH)

Muskegon

Goodwill Industries of West Michigan, Inc. (NISH)

Port Huron

The Arc of St. Clair County (NISH)

Saginaw

Saginaw Valley Rehabilitation Center, Inc. (NISH)

Sault Ste. Marie

Northern Transitions, Inc. (NISH)

Southfield

Jewish Vocational Service and Community Workshop (NISH)

Swartz Creek

Michigan Community Services, Inc. (NISH)

Traverse City

G. W. Services of Northern Michigan, Inc. (NISH)

MINNESOTA (6)

Duluth

Goodwill Industries Vocational Enterprises, Inc. (NISH)

Minneapolis

AccessAbility, Inc. (NISH)

Tasks Unlimited, Inc. (NISH)

Rochester

Ability Building Center, Inc. (NISH)

St. Paul

MDI Government Services, Inc. (NISH)

Thief River Falls

Occupational Development Center, Inc. (NISH)

MISSISSIPPI (8)

Gulfport

Mississippi Goodworks (NISH)

Jackson

Allied Enterprise of Jackson, Inc. (NISH)

Mississippi Industries for the Blind (NIB)

Long Beach

Allied Enterprises of Harrison County (NISH)

South Mississippi Regional Center (NISH)

Meridian

Allied Enterprise of Meridian (NISH)

Ridgeland

Goodwill Industries of Mississippi, Inc. (NISH)

Vicksburg

Warren County Association for Retarded Citizens, Inc. (NISH)

MISSOURI (10)

Harrisonville

Casco Area Workshop, Inc. (NISH)

Independence

Independence and Blue Springs Industries, Inc. (NISH)

Kansas City

Alphapointe Association for the Blind (NIB)

The Helping Hand of Goodwill Industries Extended Employment SWS (NISH)

Marshfield

Web-Co Custom Industries, Inc. (NISH)

Monroe City

Learning Opportunities/ Quality Works (NISH)

Sedalia

Cooperative Workshops, Inc. (NISH)

Springfield

Springfield Workshop, Inc. (NISH)

St Louis

Lighthouse for the Blind (NIB)

MGI Services Corporation (NISH)

MONTANA (4)

Billings

Community Option Resource Enterprises, Inc. (NISH)

Butte

BSW, Inc. (NISH)

Helena

Helena Industries, Inc. (NISH)

Missoula

Opportunity Resources, Inc. (NISH)

NEBRASKA (4)

Fremont

Outlook-Nebraska (NIB)

Lincoln

Goodwill Services, Inc. (NISH)

Nebraska City

Region V Services (NISH)

Omaha

Goodwill Specialty Services, Inc. (NISH)

NEVADA (6)

Las Vegas

Blind Center of Nevada, Inc. (NIB)

Opportunity Village Association for Retarded Citizens (NISH)

Positive Access, Inc. (NISH)

Reno

High Sierra Industries, Inc. (NISH)

United Cerebral Palsy of Northern Nevada, Inc. (NISH)

Washoe ARC (NISH)

NEW JERSEY (8)

Cedar Knolls

Employment Horizons, Inc. (NISH)

Eatontown

Monmouth Center for Vocational Rehabilitation (NISH)

Edison

Edison Sheltered Workshop, Inc. (NISH)

Hackensack

North Jersey Friendship House, Inc. (NISH)

Mt. Holly

Occupational Training Center of Burlington County (NISH)

Orange

The First Occupational Center of New Jersey (NISH)

Runnemede

Bestwork Industries for the Blind (NIB)

Somerset

New Jersey Association of the Deaf-Blind (NIB)

NEW MEXICO (7)

Albuquerque

Adelante Development Center, Inc. (NISH)

New Mexico Industries for the Blind (NIB)

RCI, Inc. (NISH)

Artesia

Door of Opportunity (NISH)

Clovis

ENMRSH, Inc. (NISH)

Las Cruces

Tresco, Inc. (NISH)

Santa Fe

Presbyterian Medical Services (NISH)

NEW YORK (45)

Albany

Northeastern Association of the Blind at Albany (NIB)

Amsterdam

Montgomery County Chapter, NYSARC (NISH)

Astoria

Goodwill Industries of Greater New York and Northern New Jersey, Inc. (NISH)

Binghamton

Association for Vision Rehabilitation and Employment, Inc. (NIB)

Sheltered Workshop for the Disabled, Inc. (NISH)

Brooklyn

Federation Employment and Guidance Service (NISH)

New York City Industries for the Blind (NIB)

Buffalo

Elizabeth Pierce Olmstead, M.D., Center for the Visually Impaired (NIB)

Phoenix Frontier, Inc. (NISH)

Canandaigua

Ontario County Chapter, NYSARC--Abbey Industries (NISH)

Canton

St. Lawrence County Chapter, NYSARC (NISH)

Cortland

J.M. Murray Center, Inc. (NISH)

Fairport

Continuing Developmental Services, Inc. (NISH)

Fulton

Oswego Industries, Inc. (NISH)

Jamestown

Chautauqua County Chapter, NYSARC (NISH)

Kingston

Gateway Community Industries, Inc. (NISH)

Malone

Citizen Advocates, Inc. (NISH)

Menands

The Workshop, Incorporated (NISH)

Middletown

New Dynamics Corporation (NISH)

Occupations, Inc. (NISH)

New York

Fedcap Rehabilitation Services, Inc. (NISH)

The Corporate Source, Inc. (NISH)

Niagara Falls

Niagara County Chapter, NYSARC (NISH)

Oakdale

Skills Unlimited, Inc. (NISH)

Olean

Cattaraugus County Chapter, NYSARC (NISH)

Peekskill

Community Aid For Retarded Children, Inc. (NISH)

Penn Yann

Yates County Chapter, NYSARC, Inc. (NISH)

Plattsburgh

Clinton County Chapter, NYSARC (NISH)

Poughkeepsie

Dutchess County Chapter, NYSARC (NISH)

Rochester

ABVI & Goodwill Industries of Greater Rochester (NIB)

Lifetime Assistance, Inc. (NISH)

Rochester Psychiatric Center (NISH)

Rochester Rehabilitation Center (NISH)

Sardinia

Suburban Adult Services, Inc. (NISH)

Scotia

Schenectady Association for Retarded Citizens (NISH)

Schenectady

Uncle Sam's House, Inc. (NISH)

Slingerlands

Albany County Chapter, NYSARC (NISH)

Syracuse

Aurora of Central New York (NIB)

Onondaga County Chapter, NYSARC, Inc. (NISH)

Utica

Central Association for the Blind and Visually Impaired (NIB)

Human Technologies Corporation (NISH)

The Arc, Oneida-Lewis Chapter, NYSARC, Inc. (NISH)

Walton

Delaware County Chapter, NYSARC (NISH)

Waterloo

NYSARC, Inc., Seneca-Cayuga Counties Chapter (NISH)

Watertown

Jefferson County Chapter, NYSARC (NISH)

NORTH CAROLINA (20)

Andrews

Industrial Opportunities, Inc. (NISH)

Boone

Watauga Opportunities, Inc. (NISH)

Brevard

Transylvania Vocational Services, Inc. (NISH)

Charlotte

Lions Services, Inc. (NIB)

NEViNS, Inc. (NISH)

Durham

Durham Exchange Club Industries, Inc. (NISH)

L.C. Industries for the Blind (NIB)

Fayetteville

Employment Source, Inc. (NISH)

Gastonia

Gaston Skills, Inc. (NISH)

Greensboro

Industries of the Blind (NIB)

Greenville

Eastern Carolina Vocational Center, Inc. (NISH)

Hertford

Skills, Inc. (NISH)

Jacksonville

Coastal Enterprises of Jacksonville, Inc. (NISH)

Kinston

Lions Industries for the Blind (NIB)

New Bern

CETC Employment Opportunities, Inc. (NISH)

North Wilkesboro

Wilkes County Vocational Workshop, Inc. (NISH)

Raleigh

Raleigh Lions Clinic for the Blind (NIB)

Washington

Beaufort County Developmental Center, Inc. (NISH)

Winston-Salem

Goodwill Industries of Northwest North Carolina, Inc. (NISH)

Winston-Salem Industries for the Blind (NIB)

NORTH DAKOTA (6)

Bismarck

Pride, Inc. (NISH)

Devils Lake

Lake Region Corp. (NISH)

Fargo

Vocational Training Center (NISH)

Jamestown

Alpha Opportunities, Inc. (NISH)

Minot

MVW Services, Inc. (NISH)

Valley City

Open Door Center (NISH)

OHIO (20)

Akron

Community Support Services, Inc. (NISH)

Weaver Industries, Inc. (NISH)

Canton

The Workshops, Inc. (NISH)

Cincinnati

Cincinnati Association for the Blind (NIB)

Clovernook Center for the Blind (NIB)

CRI, Inc. (NISH)

Ohio Valley Goodwill Industries Rehabilitation Center, Inc. (NISH)

Cleveland

Goodwill Industries of Greater Cleveland, Inc. (NISH)

VGS, Inc. (NISH)

Dayton

Eastway Corporation (NISH)

Goodwill Industries of the Miami Valley (NISH)

Elyria

Murray Ridge Production Center, Inc. (NISH)

Mansfield

Richland County Board of Mental Retardation & Developmental Disabilities (NISH)

Marion

MARCA Industries, Incorporated (NISH)

Newark

Licking-Knox Goodwill Industries, Inc. (NISH)

Springfield

Clark County Board of Mental Retardation and Developmental Disabilities (NISH)

Stryker

Quadco Rehabilitation Center, Inc. (NISH)

Toledo

ContracTech, Inc. (NISH)

Xenia

Greene, Inc. (NISH)

Youngstown

Youngstown Area Goodwill Industries (NISH)

OKLAHOMA (9)

Anadarko

APEX, Inc. (NISH)

Lawton

Goodwill Industries of Southwest Oklahoma (NISH)

Midwest City

Mid-Del Group Home, Inc. (NISH)

Moore

Work Activity Center, Inc. (NISH)

Muskogee

Golden Rule Industries of Muskogee, Inc. (NISH)

Oklahoma City

Oklahoma County Council for Mentally Retarded Citizens, Inc. (NISH)

Oklahoma Goodwill Industries, Inc. (NISH)

The Oklahoma League for the Blind (NIB)

Woodward

Oklahoma's Action Rehabilitation Centers, Inc. (NISH)

OREGON (12)

Astoria

Clatsop County Development Training Center Association (NISH)

Ashland

Pathway Enterprises, Inc. (NISH)

Hood River

Hood River Sheltered Workshop (NISH)

Klamath Falls

Klamath County Mental Health (NISH)

Lebanon

Willamette Valley Rehabilitation Center (NISH)

Medford

Living Opportunities, Inc. (NISH)

Portland

Blind Enterprises of Oregon (NIB)

The Port City Development Center (NISH)

Portland Habilitation Center, Inc. (NISH)

St Vincent dePaul Rehabilitation Services of Oregon (NISH)

Roseburg

Sunrise Enterprises of Roseburg, Inc. (NISH)

Salem
Garten Services, Inc. (NISH)

PENNSYLVANIA (37)

Aston
Elwyn, Inc. (NISH)

Athens
Penn-York Opportunities, Inc. (NISH)

Bethlehem
Via of the Lehigh Valley, Inc. (NISH)

Chester
Delco Blind/Sight Center (NIB)

Clarks Summit
Allied Health Care Services (NISH)

Coatesville
Chester County Branch, PA Association for the Blind (NIB)

Erie
Dr. Gertrude A. Barber Center (NISH)

Greensburg
Rehabilitation Center and Workshop, Inc. (NISH)

Westmoreland County Branch, PA Association for the Blind (NIB)

Harrisburg
Goodwill Services, Inc. (NISH)

Indiana
ICW Vocational Services, Inc. (NISH)

Indiana County Blind Association (NIB)

Johnstown
Cambria County Association for the Blind and Handicapped (NISH)

Goodwill Industries of the Conemaugh Valley, Inc. (NISH)

Lancaster
Susquehanna Association for the Blind and Visually Impaired (NIB)

Lebanon
Quality Employment Services and Training—QUEST (NISH)

Lewistown
Juniata Association for the Blind (NISH)

Meadow Lands
Arc Human Services, Inc. (NISH)

Mechanicsburg
Cumberland-Perry Association for Retarded Citizens (NISH)

New Castle
Lark Enterprises, Inc. (NISH)

New Kensington
Family Services of Western Pennsylvania (NISH)

Philadelphia
Horizon House, Inc. (NISH)

Pittsburgh
ARC, Allegheny County Chapter, Parc-Way Industries (NISH)

The Easter Seal Society of Western Pennsylvania (NISH)

Goodwill Commercial Services, Inc. (NISH)

Life'sWork of Western PA (NISH)

Pittsburgh Vision Services, Inc. (NIB)

Pottsville
United Cerebral Palsy of Schuylkill, Carbon and Northumberland Counties (NISH)

Scranton
Allied Health Care Services (NISH)

Sharon
Keystone Vocational Services (NISH)

Stroudsburg
The Burnley Workshop of the Poconos, Inc. (NISH)

Washington
Washington-Green County Branch, PA Association for the Blind (NIB)

White Haven
White Haven Center (NISH)

Wilkes-Barre
United Rehabilitation Services, Inc. (NISH)

Williamsport
Hope Enterprises, Inc. (NISH)

North Central Sight Services, Inc. (NIB)

York
York County Blind Center (NIB)

RHODE ISLAND (3)

Middletown
Newport County Chapter, RI Assoc. for Retarded Citizens (NISH)

North Providence
Greater Providence Chapter, RI Assoc. for Retarded Citizens (NISH)

Providence
In-Sight, Inc. (NIB)

SOUTH CAROLINA (18)

Aiken
The Tri-Development Center of Aiken County, Inc. (NISH)

Beaufort
Beaufort Vocational Rehabilitation Center (NISH)

Charleston Heights
Charleston Vocational Rehabilitation Center (NISH)

Columbia
Columbia Vocational Rehabilitation Center (NISH)

Conway
Horry Co. Disabilities and Special Needs Board (NISH)

Easley
Pickens County Board of Disabilities and Special Needs (NISH)

Florence
Florence County Disabilities and Special Needs Board (NISH)

Greenville
Greenville County Disabilities and Special Needs Board (NISH)

Greenville Rehabilitation Center (NISH)

North Charleston
Goodwill Industries of Lower South Carolina, Inc. (NISH)

Orangeburg
Orangeburg County Disabilities and Special Needs Board (NISH)

Rock Hill
York County Mental Retardation & Developmental Disabilities Board (NISH)

Seneca
Oconee-Pickens Work Training Center (NISH)

Spartanburg
The Charles Lea Center for Rehabilitation & Special Ed., Inc (NISH)

Summerville
Dorchester County Board of Disabilities and Special Needs (NISH)

Sumter
Sumter County Disabilities and Special Needs Board, Inc. (NISH)

The Genesis Center (NISH)

Walterboro
Walterboro Vocational Rehabilitation Center (NISH)

SOUTH DAKOTA (6)

Aberdeen
Adjustment Training Center, Inc. (NISH)

Box Elder
BH Services, Inc. (NISH)

Hot Springs
Southern Hills Developmental Services, Inc. (NISH)

Huron
Huron Area Center for Independence (NISH)

Pierre
OAHE, Inc. (NISH)

Sioux Falls
Sioux Vocational Services, Inc. (NISH)

TENNESSEE (11)

Clarksville
Progressive Directions, Inc. (NISH)

Cookeville
The Advocacy and Resources Corporation (NISH)

Jackson

Madison Haywood Developmental Services (NISH)

Johnson City

Dawn of Hope Development Center, Inc. (NISH)

Knoxville

Goodwill Industries-Knoxville, Inc. (NISH)

Knox County Association for Retarded Citizens (NISH)

Memphis

Memphis Goodwill Industries, Inc. (NISH)

Shelby Residential and Vocational Services, Inc. (NISH)

Morristown

Lions Volunteer Blind Industries, Inc. (NIB)

Nashville

Ed Lindsey Industries for the Blind, Inc. (NIB)

Goodwill Government Services, Inc. (NISH)

TEXAS (38)

Abilene

Abilene Goodwill Industries, Inc. (NISH)

Austin

Goodwill Industries of Central Texas (NISH)

Professional Contract Services, Inc. (NISH)

Relief Enterprise, Inc. (NISH)

St. Vincent dePaul Rehabilitation Services of Texas, Inc. (NISH)

The Travis Association for the Blind (NIB)

Beaumont

Goodwill Industries Industrial Contracts and Temporary Services, Inc. (NISH)

Statewide Consolidated Community Development Corporation, Inc. (NISH)

Conroe

Tri-County Mental Health/ Mental Retardation Services (NISH)

Corpus Christi

Goodwill Industries of South Texas, Inc. (NISH)

Nueces County Mental Health/Mental Retardation Community Center (NISH)

South Texas Lighthouse for the Blind (NIB)

The RC Foundation (NISH)

Dallas

Dallas Lighthouse for the Blind (NIB)

Goodwill Industries of Dallas, Inc. (NISH)

LifeNet Community Behavioral Healthcare (NISH)

El Paso

El Paso Lighthouse for the Blind (NIB)

Goodwill Industries of El Paso (NISH)

National Center for Employment of the Disabled (NISH)

Fort Worth

Expanco, Inc. (NISH)

Goodwill Industries of Fort Worth, Inc. (NISH)

Tarrant County Association for the Blind (NIB)

Houston

CRI Federal Services (NISH)

The Lighthouse for the Blind of Houston (NIB)

San Angelo

Concho Resource Center (NISH)

MHMR Services for the Concho Valley (NISH)

West Texas Lighthouse for the Blind (NIB)

San Antonio

Bexar County Mental Health/Mental Retardation Center (NISH)

Goodwill Industries of San Antonio (NISH)

Mavagi Enterprises, Inc. (NISH)

San Antonio Lighthouse (NIB)

South Texas Housing and Community Development Corp, Inc. (NISH)

Training, Rehabilitation, & Development Institute, Inc. (NISH)

World Technical Services, Inc. (NISH)

Tyler

East Texas Lighthouse for the Blind (NIB)

Wichita Falls

Beacon Lighthouse, Inc. (NIB)

North Texas State Hospital (NISH)

Work Services Corporation (NISH)

UTAH (4)

Clearfield

Pioneer Adult Rehabilitation Center, Davis County School District (NISH)

Ogden

Enable Industries Incorporated (NISH)

Salt Lake City

Community Foundation for the Disabled, Inc. (NISH)

Utah Industries for the Blind (NIB)

VERMONT (1)

Colchester

Champlain Vocational Services, Inc. (NISH)

VIRGINIA (25)

Alexandria

Federal Dispute Resolution Center (NIB)

Service Source (NISH)

Arlington

Sheltered Occupational Center of Northern Virginia (NISH)

Bristol

Highlands Community Services Board (NISH)

Charlottesville

Virginia Industries for the Blind (NIB)

WorkSource Enterprises (NISH)

Chesapeake

Chesapeake Service Systems, Inc. (NISH)

Fredericksburg

Rappahannock Goodwill Industries, Inc. (NISH)

Hampton

The ARC of the Virginia Peninsula, Inc. (NISH)

Leesburg

Every Citizen Has Opportunities, Inc. (NISH)

Lynchburg

Lynchburg Sheltered Industries, Inc. (NISH)

Manassas

Didlake, Inc. (NISH)

Norfolk

Goodwill Industries of Hampton Roads, Inc. (NISH)

Louise W. Eggleston Center, Inc. (NISH)

Petersburg

Association for Retarded Citizens, Petersburg Area, Inc. (NISH)

Portsmouth

Portco, Inc. (NISH)

Richmond

Goodwill Services, Inc. (NISH)

Richmond Area Association for Retarded Citizens (NISH)

Salem

Goodwill Industries of the Valleys, Inc. (NISH)

Springfield

Mt. Vernon-Lee Enterprises, Inc. (NISH)

Victoria

Southside Training, Employment and Placement Services, Inc. (NISH)

Virginia Beach

Community Alternatives, Inc. (NISH)

Diversified Industrial Concepts, Inc. (NISH)

Winchester

Northwestern Workshop, Inc. (NISH)

Wytheville

Mt. Rogers Comm. Mental Health/Mental Retardation Services Board (NISH)

WASHINGTON (24)

Bellingham

Cascade Christian Services (NISH)

Lake Whatcom Residential and Treatment Center (NISH)

Bremerton

Holly Ridge Center (NISH)

Peninsula Services (NISH)

Clarkston

Asotin County Board of Commissioners—Developmental Services (NISH)

Ellensburg

Elmview (NISH)

Issaquah

At Work! (NISH)

Kennewick

Columbia Industries (NISH)

Oak Harbor

New Leaf, Inc. (NISH)

Port Angeles

Diversified Resource Center (NISH)

Port Townsend

Skookum Educational Programs (NISH)

Republic

Ferry County Community Services (NISH)

Seattle

Northwest Center for the Retarded (NISH)

Provail (NISH)

Seattle Mental Health Institute, Inc. (NISH)

The Lighthouse for the Blind, Inc. (NIB)

Spokane

Career Connections (NISH)

Good Works, Inc. (NISH)

Pre-Vocational Training Center (NISH)

Sumner

VADIS Northwest (NISH)

Tacoma

Goodwill Contracting Services (NISH)

Vancouver

Vantech Enterprises, N.W. (NISH)

Walla Walla

Lillie Rice Center, Inc. (NISH)

Yakima

Yakima Specialties, Inc. (NISH)

WEST VIRGINIA (12)

Buckhannon

Buckhannon-Upshur Work Adjustment Center, Inc. (NISH)

Charleston

Goodwill Industries of Kanawha Valley (NISH)

Clarksburg

Job Squad, Inc. (NISH)

Craigsville

Sheltered Workshop of Nicholas County, Inc. (NISH)

Huntington

Goodwill Industries of KYOWVA Area, Inc. (NISH)

Prestera Center for Mental Health Services, Inc. (NISH)

Maben

Wyoming County Workshop, Inc. (NISH)

Parkersburg

SW Resources, Inc. (NISH)

Ronceverte

Gateway Industries, Inc. (NISH)

Star City

PACE Training and Evaluation Center, Inc. (NISH)

Weirton

Hancock County Sheltered Workshop, Inc. (NISH)

Wheeling

Russell Nesbitt Services, Inc. (NISH)

WISCONSIN (12)

Eau Claire

L. E. Phillips Career Development Center, Inc. (NISH)

Elkhorn

Vocational Industries, Inc. (NISH)

Fond du Lac

Brooke Industries, Inc. (NISH)

Green Bay

ASPIRO, Inc. (NISH)

La Crosse

ORC Industries, Inc. (NISH)

Riverfront Activity Center, Inc. (NISH)

Milwaukee

Associated Industries for the Blind (NIB)

Goodwill Industries of Southeastern Wisconsin, Inc. (NISH)

Industries for the Blind, Inc. (NIB)

Milwaukee Center for Independence, Inc. (NISH)

Wiscraft Inc.—Wisconsin Enterprises for the Blind (NIB)

Wisconsin Rapids

ODC Government Services, Inc. (NISH)

WYOMING (3)

Casper

Northwest Community Action Programs of Wyoming, Inc. (NISH)

Cheyenne

Goodwill Industries of Wyoming, Inc. (NISH)

Magic City Enterprises, Inc. (NISH)

Javits-Wagner-O'Day Program

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