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Kalisankar Mallik
President/CEO

December 10, 2004

Committee for Purchase from People Who are Blind or
Severely Disabled

1421 Jefferson Davis Highway
Jefferson Plaza 2, Suite 10800
Arlington, Virginia 22202-3259

Re: Governance Standards for CNA & Nonprofit Agencies
Participating in the JWOD Program as Published on Federal
Register Volume 69, No. 218, November 12, 2004

To Whom It May Concern:

It gives me distinct pleasure to thank the members of the committee for strengthening/redefining the 501 (c) 3 guidelines. Of course, it is the Maryland State Attorney General's office (i.e. "State Rights") who governs the 501 (c) 3 organization. Similarly, the IRS already has guidelines (i.e. "Federal Rights") to review the system.

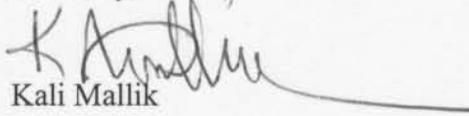
At Alliance, Inc., we have Ethics and Conflict of Interest guidelines initiated by our Board members and we adhere to them strictly. We also have an independent audit committee, which reviews our annual audit. The outside audit firm conducts the audit and files the 990 Form with the IRS once approved by the Board.

In regards to CEO compensation, the Executive Committee within the Board reviews the CEO's performance and compares the salary and wages to those of CEOs of similar organizations within the state of Maryland.

Our Board and staff are very proud of the compliance we follow. My request to the committee is to review the top executive salary/compensation guidelines (if they exist) for the Small Business Administration, 8A, and other businesses that receive state and federal contracts.

I congratulate the members of the committee in undertaking a task,
which is very complex in nature.

Sincerely,


Kali Mallik

CC. Bob Chamberlin, NISH
Paul Atkinson, President, NCWC
Dr. Phillip Bussey, Chairperson, Alliance, Inc. Board of
Directors

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